



Creating a better tomorrow

RLB Future Professionals Programme



RLB PROJECTS

Rider Levett Bucknall (RLB) has been involved in delivering some of the most iconic and innovative buildings in the world.

SHANGHAI TOWER | CHINA

MARINA BAY SANDS INTEGRATED
RESORT | SINGAPORE

700

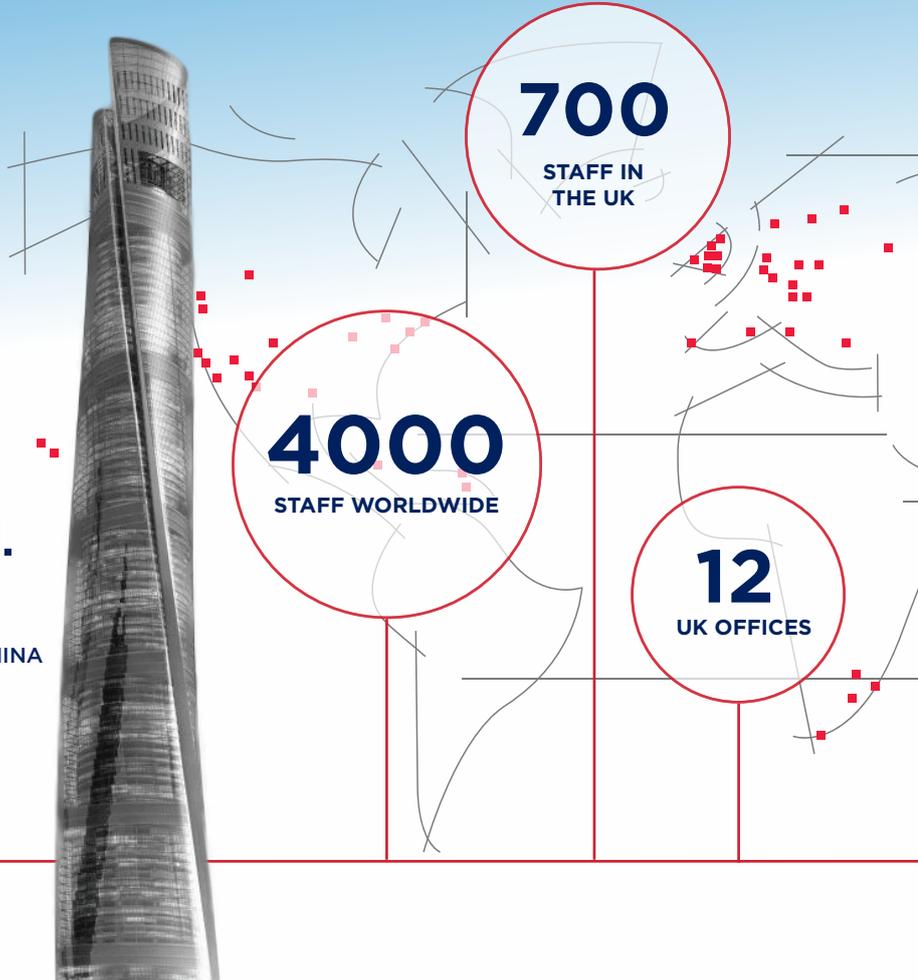
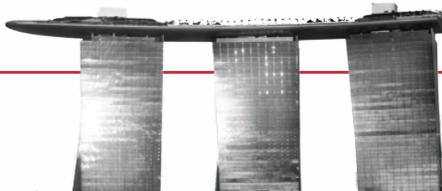
STAFF IN
THE UK

4000

STAFF WORLDWIDE

12

UK OFFICES





▲
MATTHEW CARTER,
SENIOR COST
MANAGER - GEEP
PLACEMENT IN
SHANGHAI, CHINA

OVER **120**
OFFICES ACROSS
THE WORLD

Our Global Experience Exchange Programme (GEEP) offers participants the opportunity to work with and learn from RLB colleagues in exciting locations across Africa, America, Asia, Europe, the Middle East and Oceania.

The programme offers a one month placement in an international RLB office, helping our people to build global networks and enhance their personal and professional development.



ABOUT RLB

Bringing imagination to life...

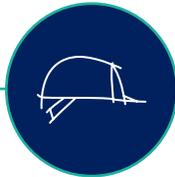
RLB is an award winning independent global construction and property consultancy providing management and advice throughout the built environment.

We are committed to creating value for our clients, achieving commercial success, project and programme success and optimised assets to projects across the world.

By providing independent advice through the skills and passion of our people, we deliver value and sustainable solutions that are relevant today and into the future.



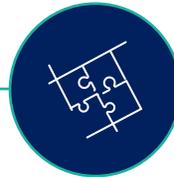
COMMERCIAL
SUCCESS



PROJECT AND
PROGRAMME
SUCCESS



ASSET
OPTIMISATION



SPECIALIST
SOLUTIONS

We provide an environment that will **encourage, enable and equip** you to achieve success.

We will encourage you to share your expertise and ideas, build relationships and collaborate.

We will enable you to reach your goals through structured and continual learning and development programmes.

We will equip you with the skills and the confidence to succeed.

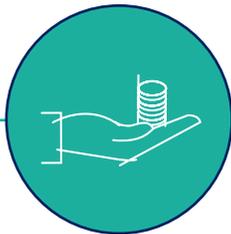
DISCOVERY HEAD OFFICE | SOUTH AFRICA



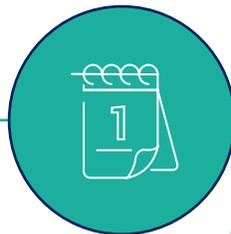
WHY RLB



**INTERNATIONAL
OPPORTUNITIES**



**EARN WHILE
YOU LEARN**



**NO TWO DAYS ARE
THE SAME**



**WORK WITH
GREAT TEAMS**



**IT'S NOT ALL WORK,
WE HAVE FUN TOO**



**GREAT CAREER
PROSPECTS**

Diversity & Inclusion

We believe in a diverse and inclusive environment where we celebrate our people as individuals. We are committed to building a workforce that is reflective of the communities in which we live and work.

We are:

- Members of ENEI, the leading employer network promoting equality and inclusion in the workplace
- A signatory of the RICS Inclusive Employer Quality Mark
- Driving improvement through our Diversity & Inclusion committee



WHAT WE DO

A career at RLB allows you to bring imagination to life and opens up a world of opportunities. Through RLB's Future Professionals Programme, we offer many different pathways to become chartered across our disciplines.

We work in all sectors of the built environment, including:



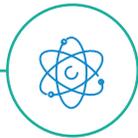
COMMERCIAL



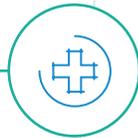
DATA CENTRES



EDUCATION



ENERGY



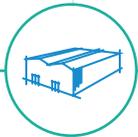
HEALTHCARE



HOTELS, HOSPITALITY & LEISURE



INFRASTRUCTURE



LOGISTICS & MANUFACTURING



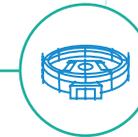
PUBLIC & CIVIC



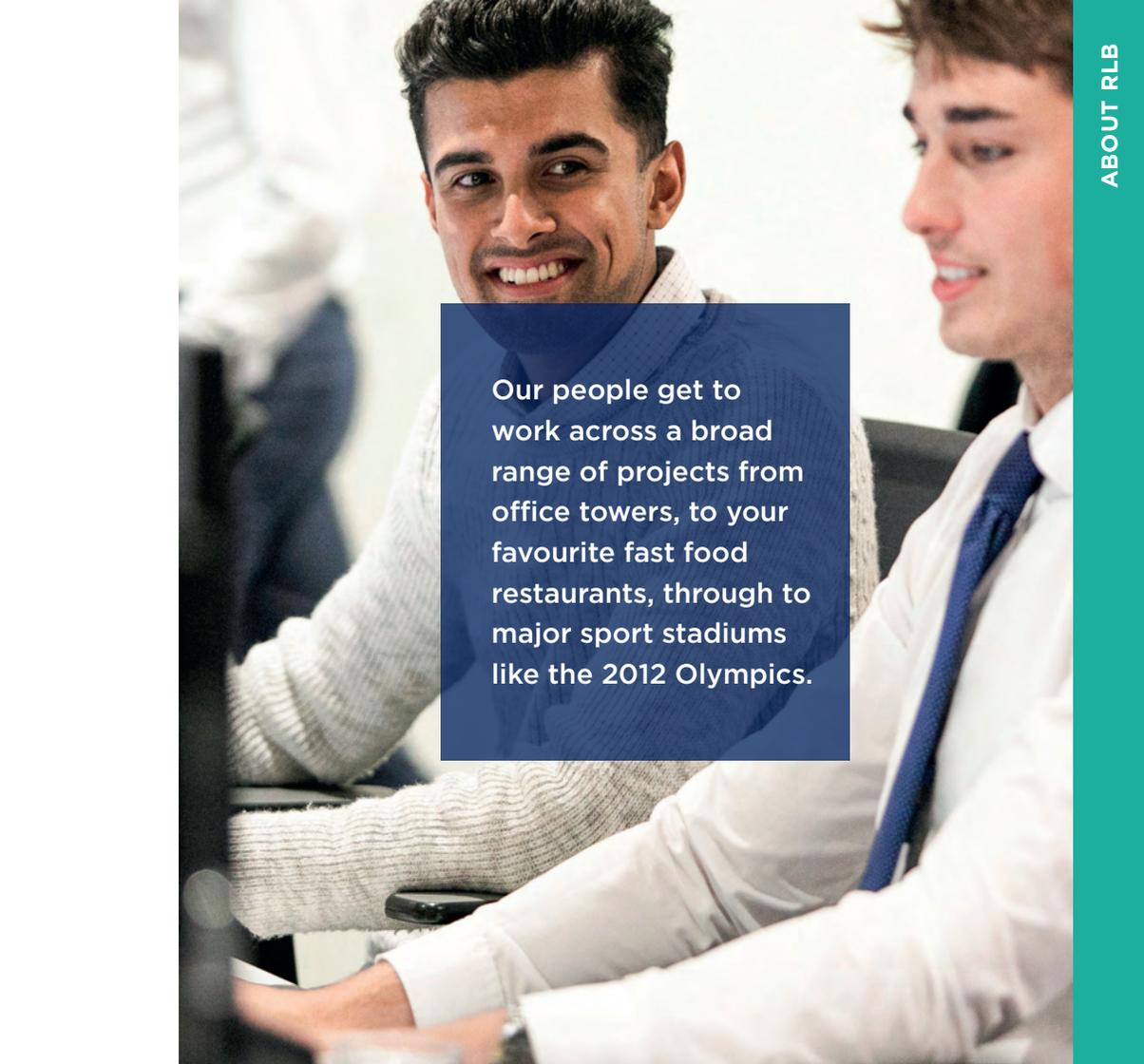
RESIDENTIAL



RETAIL



SPORT

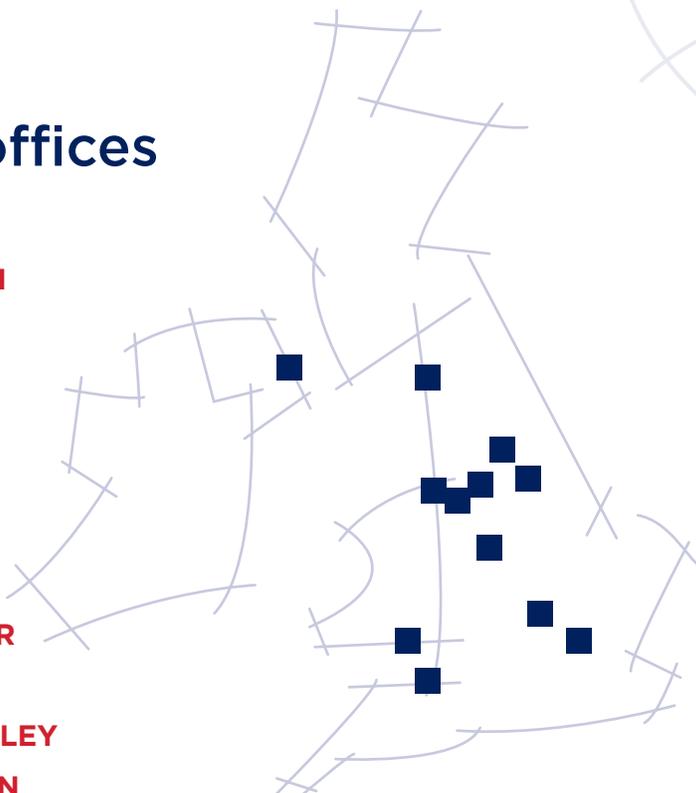


Our people get to work across a broad range of projects from office towers, to your favourite fast food restaurants, through to major sport stadiums like the 2012 Olympics.

WHERE WE ARE

Our UK offices

- BELFAST
- BIRMINGHAM
- BRISTOL
- CARDIFF
- CUMBRIA
- LEEDS
- LIVERPOOL
- LONDON
- MANCHESTER
- SHEFFIELD
- THAMES VALLEY
- WARRINGTON



Our global reach

Over 120 offices across
more than 40 countries



RLB SERVICES

“RLB has enabled me to grow in confidence in my role as an M&E Cost Manager”

CHRISTOPHER WHITE | LONDON

COMMERCIAL SUCCESS

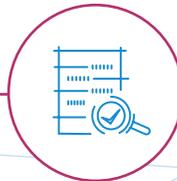
What is cost management & quantity surveying

Cost managers (or quantity surveyors) manage the costs of building projects from start to finish, looking for the best value for money and making sure the project meets legal and quality standards.

So cost managers make sure buildings are:



**COST
EFFECTIVE**



**ON
BUDGET**



**ACHIEVING VALUE
FOR MONEY**

This is a very skilled job and you will need a good understanding of building regulations and standards as well as a good knowledge of construction methods and materials. Cost management suits people who are well organised and are looking for a professional-level career.



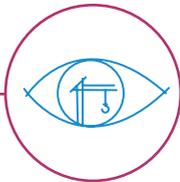
DR CHAU CHAK WING
BUILDING | AUSTRALIA

PROJECT AND PROGRAMME SUCCESS

What is project management?

Project management is the management of people, time and costs by an individual or a team to ensure the efficient start, progress and conclusion of a project. All these elements apply to construction projects.

Project managers at RLB are responsible for planning and managing building projects, such as refurbishing a house or building a skyscraper. **Key skills are:**



VISION



INTEGRITY &
COMMUNICATION



RISK
MANAGEMENT

A photograph of two women with long brown hair, smiling and looking towards the right. They are in a modern office setting with large windows and spherical pendant lights. A dark blue semi-transparent box is overlaid on the right side of the image, containing text.

Responsibilities include:

- Design
- Procurement
- Working with planning authorities
- Budget management
- Liaison with contracts and clients
- Change management
- Project lifecycle
- Document management

to ensure that the construction project reaches a desired conclusion.

PROJECT AND PROGRAMME SUCCESS

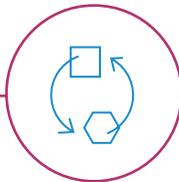
What is programme management?

Programme management is the process of managing several related projects, often with the intention of improving an organisation's overall performance.

Programme managers at RLB provide leadership and commitment to delivering change, and help provide innovative, cost-effective and outcome-oriented services across a wide range of projects and programmes.



COORDINATION



TRANSFORMATION



**BENEFITS
MANAGEMENT**



**STAKEHOLDER
MANAGEMENT &
COMMUNICATIONS**



OUR TEAM IN LONDON

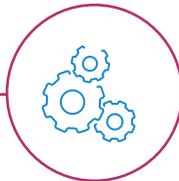
ASSET OPTIMISATIONS

What is building surveying?

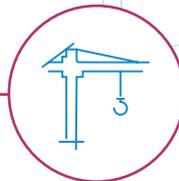
Those working in building surveying offer advice on many aspects of property, design and construction, including the maintenance, repair, refurbishment and restoration of proposed and existing buildings and advice on legal and regulatory issues. Building surveyors have the ability to improve the effectiveness and value of buildings of every type.



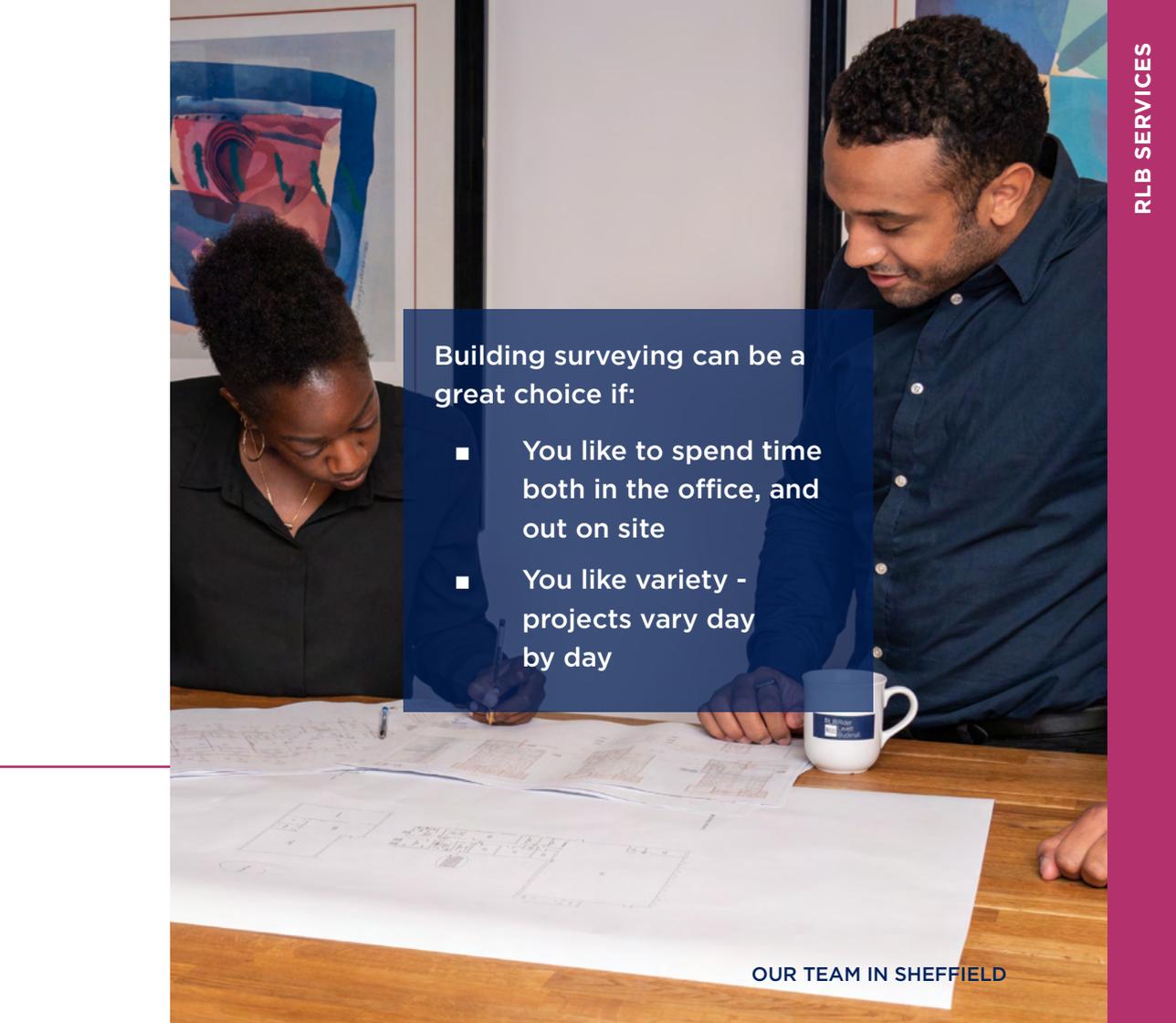
**TECHNOLOGY
LEADERS**



ONE STOP SHOP



**CUSTODIANS OF
THE BUILT
ENVIRONMENT**



Building surveying can be a great choice if:

- You like to spend time both in the office, and out on site
- You like variety - projects vary day by day

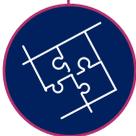
RLB SERVICES

SPECIALIST SOLUTIONS

What is specialist solutions?

Every project has bespoke requirements that often require more specialist support.

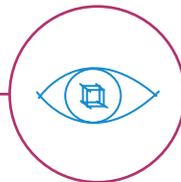
Our specialists provide tailored solutions for individual challenges by applying their knowledge and experience to meet the wider project objectives.



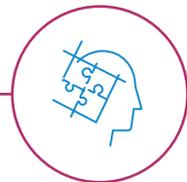
SUSTAINABILITY



COMMUNITY



FRESH
PERSPECTIVE



STRATEGY

Our teams provide high level expert advice as well as more practical support with:

- Documentation
- Contractual matters
- Sustainability assessments
- Whole-life cost modelling
- Project or office wide design team set-up
- Hands on project administration
- Reporting
- Planning

XIQU CENTRE | CHINA



SPECIALIST SOLUTIONS

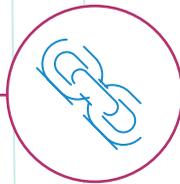
What is health & safety?

Health & safety professionals at RLB provide advice and assistance to our customers, helping them achieve compliance with health & safety legislation and promoting a positive health & safety culture in the workplace.

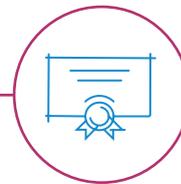
They are primarily responsible for ensuring that risks in the workplace are controlled and that organisations are successfully meeting safety standards.



**HEALTH, SAFETY &
WELLBEING**



INTEGRATION



EDUCATION



OUR NATIONAL GRADUATE DAY 2019

SECTOR OPPORTUNITY

INFRASTRUCTURE

What is infrastructure?

Infrastructure - from roads and rail to power and ports - connects people to transport, essential services and economic opportunities.

Innovative road and rail projects cut congestion and connect people to jobs. Freight, port and aviation projects enhance national productivity. And large-scale solar, wind and water projects support a sustainable future.



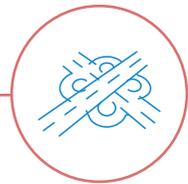
INNOVATION



FUTURE THINKING



SUSTAINABILITY



CONNECTIONS

bringing imagination to life

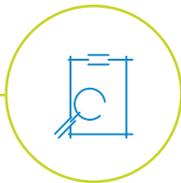
EUROPE'S OPPORTUNITY

AMSTERDAM, NETHERLANDS

Join our team in Amsterdam, Netherlands

The city that's located on 90 small islands, has a great opportunity to join our team to work on exciting, large scale projects within the country.

Be part of our team and create a better tomorrow to our clients by providing those services:



**COST
MANAGEMENT**



**PROJECT
SCHEDULING**



**CONTROLLING
ENERGY
MARSHALLING
(CEM)**



**INTEGRATION
& TECHNICAL
INFRASTRUCTURE
MANAGEMENT (ITIM)**

- 
- **Cost Managers** manage the cost of building projects from start to finish, ensuring value for money and making sure the project meets legal and quality standards
 - **Project Schedulers** are responsible for creating, updating and coordinating project schedules, working closely with the project delivery team and the client
 - **Controlling Energy Marshalls (CEM)** manage energy networks of critical infrastructure through construction, energisation & commissioning
 - **Integration & Technical Infrastructure Managers (ITIM)** are specialist project managers who lead the procurement of IT & telecommunications equipment from design through construction and manage the deployment of IT networks

FUTURE PROFESSIONALS PROGRAMME

What are the routes?

1. **RLB protégé Graduate Programme**

Who we're looking for:
University graduates

Length of Scheme:
2 years rotational programme designed to support graduates towards chartered status

Studying:
Anything!
If it's not construction-related you may need to complete a conversion course

Find out more:
RLB.com

2. **protégé Year Out Placement**

Who we're looking for:
Undergraduates

Length of Scheme:
1 Year

Studying:
RICS Accredited degree subject

Find out more:
RLB.com

3. **Degree Apprenticeships**

Who we're looking for:
School leavers

Length of Scheme:
The duration of your degree (Usually 4-5 years)

Studying:
A Levels

Find out more:
recruitment@uk.rlb.com

4. **Internships & Work Experience**

Who we're looking for:
School leavers and undergraduates

Length of Scheme:
Flexible - between 2 and 8 weeks

Studying:
Anything!

Find out more:
recruitment@uk.rlb.com

What could your career look like at RLB?

JOIN RLB THROUGH ONE OF OUR SCHEMES OUTLINED IN THE TABLE



WORK TOWARDS YOUR PROFESSIONAL CHARTERSHIP (2-3 YEARS)

CONTINUED SUPPORT AND TRAINING



ACHIEVE YOUR PROFESSIONAL CHARTERSHIP



CONTINUED SUPPORT AND LEARNING PROGRAMME

PEOPLE WHO START AS GRADUATES AT RLB HAVE GONE TO BECOME PARTNERS AND DIRECTORS



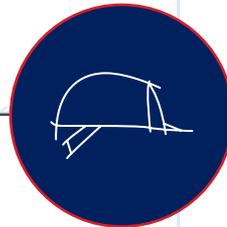
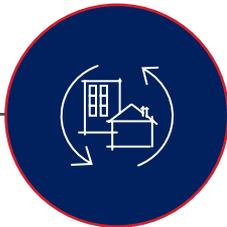
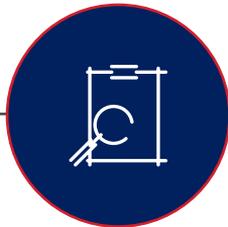
GRADUATE PROGRAMME

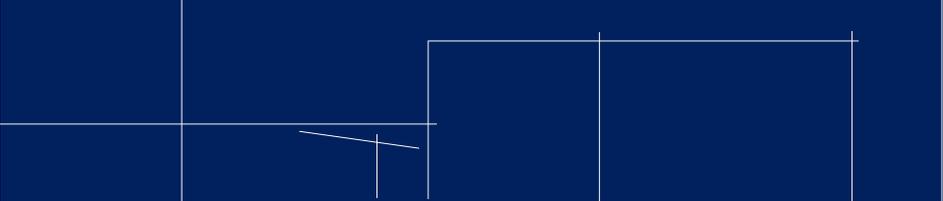
protégé | Graduate Programme

protégé is RLB's graduate recruitment and training programme and forms an integral part of RLB's Future Professionals Programme.

We recruit exceptional graduates onto our two-year rotational development programme consisting of four six-month rotations, dedicated to helping them become chartered

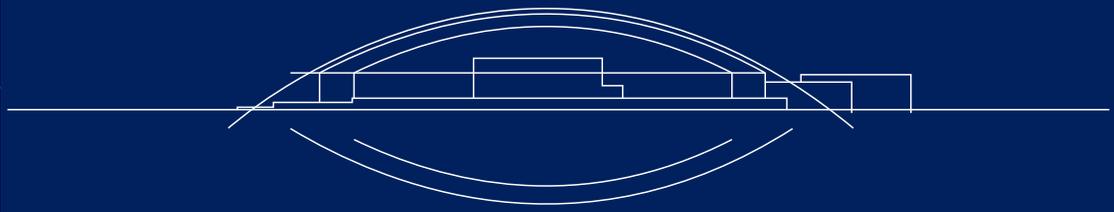
We recruit around **50 graduates** a year and offer learning and development programmes toward chartership.





We are looking for enthusiastic, organised and confident individuals who are dedicated to our clients, our mission and our projects.

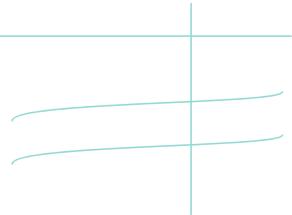
RLB will help you to fulfil your potential and become professionally qualified in the minimum period.



protégé | Year Out Placement

Each year we recruit candidates to join our year out placement scheme (part of our protégé Programme) to support our teams across the UK, working on fast track projects for a range of dynamic clients.

Our Year Outs can gain experience across a range of sectors and across all aspects of cost management and quantity surveying, project management, programme management, building surveying, health & safety, and specialist solutions across a number of sectors including: infrastructure, residential, retail, healthcare, commercial, education, data centres and many more.





Many of our Year Out placements return to RLB after graduating, in a full-time role through our Graduate Programme to continue to their professional qualification.

APPRENTICESHIPS

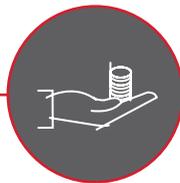
Apprenticeships

RLB's apprenticeships are an exciting opportunity to learn while you earn, in a supportive company that will put your career and development first. During degree apprenticeships RLB UK will help you to gain an academic and RICS qualification.

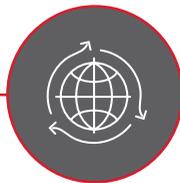
So why consider a Degree Apprenticeship?



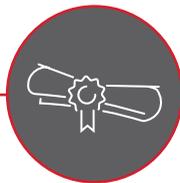
**UNIVERSITY
FEES PAID FOR
BY RLB**



**EARN WHILE
YOU LEARN**



**OPPORTUNITY
TO TRAVEL**



**BECOME
PROFESSIONALLY
QUALIFIED (RICS)**



**STRUCTURED
TRAINING
PROGRAMME**



**SUPPORT WITH
IN-HOUSE ASSESSORS
AND COUNSELLORS**



INTERNSHIPS AND WORK EXPERIENCE

Internships and Work Experience

As part of our Future Professionals Programme, RLB offers valuable work experience and internships to school leavers and undergraduates, throughout the year.

These are designed to give you exposure to our different disciplines; helping you to gain an insight into what your future career could look like at RLB.

We offer internships and work experience that last between 2-8 weeks, regardless of what you are studying.



CHARITY 10K RUN | BRISTOL

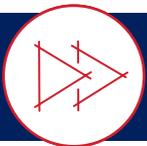
INTERNSHIPS AND WORK EXPERIENCE

NEXT STEPS

protégé | Graduates and Year Out Placements

If you are currently studying at university or about to graduate, then our programme may be the right path for you.

Whether you are looking for a year in industry placement in your chosen discipline, or a full time graduate role, please visit our website for more information about protégé or to submit an application.

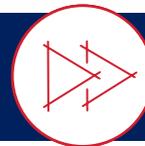


Find out more:
[RLB.com](https://www.rlb.com) and look out for
Early Careers section

Internships and Work Experience

If you are interested in the built environment, and want to gain experience of what it's like to work at RLB, our internships and work experience programmes are for you.

We can help you learn new skills, give you an insight into the industry and help you to decide on a future career!



Find out more:
recruitment@uk.rlb.com

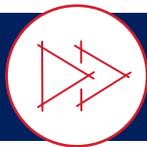
ASPEN | CONSORT PLACE | UK

Apprenticeships

A professional apprenticeship could be for you if you enjoy learning on the job, are good at managing your time and want to earn while you learn.

There are a wide range of degree apprenticeship opportunities available at RLB across building surveying, project management, cost management and quantity surveying, including RICS professional apprenticeships.

We also offer Level 3 apprenticeships in fields such as IT and business services - learning & development and bidding. We also offer the Level 7 Masters Apprenticeship.



Find out more:
recruitment@uk.rlb.com

or visit
rics.org/apprenticeships





Bringing imagination to life

Get in touch:
E. recruitment@uk.rlb.com

RLB.com



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